

**RESOLUTION NO. 2020**\_\_\_\_\_ It was moved by Commissioner \_\_\_\_\_ and duly seconded by Commissioner \_\_\_\_\_ to adopt the following Resolution:

WHEREAS, after 15 years of dedicated service to Arapahoe County, Don Klemme will retire on December 1, 2020; and

WHEREAS, Don started his public service career 45 years ago in Michigan, administering personnel and workforce programs; and

WHEREAS, he went on to become the Douglas County manager and in 1987, became the administrator for the 18<sup>th</sup> Judicial District Attorney's Office; and

WHEREAS, in 2005 he became Arapahoe County's Director of Community Resources, also serving as the Interim Director of Facilities and Fleet Management and briefly oversaw the Commissioner's office and Communication Services department; and

WHEREAS, during Don's tenure he hired quality managers – experts in their respective fields – whom employ creativity and productivity with excellent staff to deliver much-admired programs; and

WHEREAS, he established the administrative services division within the Community Resources Department to ensure the county's fiscal stewardship with the department's multiple state and federal grants; and

WHEREAS, Don shepherded important judicial services initiatives, guaranteeing public safety through vigilant management of pretrial, community corrections and community service clients as well as creating the criminal justice planning function to obtain quality system-level management information; and

WHEREAS, he built a best-in-class workforce development program—Arapahoe/Douglas Works! — that continually receives recognition for quality service and innovation; and

WHEREAS, Don led a high performing weatherization program for Arapahoe and Adams County residents; and

WHEREAS, he coordinated with housing division staff to fund more than 1,000 low income housing units, providing rental assistance to those in need; and

WHEREAS, Don's oversight of the senior resources team helped guarantee quality transportation, home cleaning and ombudsman assistance for older adults in addition to creating the County's first full-time Veteran Service Office; and

WHEREAS, he partnered with CSU Extension leadership to make programming relevant in a county with rural and urban interests, including launching and managing the successful Arapahoe County Fair; and

WHEREAS, under his leadership, the Community Resource Department established a culture of service first, developing cutting edge methodologies and award-winning programs; and

WHEREAS, Don collaborated with County offices and departments to improve overall service delivery for constituents, partnering organizations, education entities, economic development, business and industry; and

WHEREAS, Don has provided knowledge and expertise in service to numerous county commissioners, the Workforce Development Board, the CSBG Advisory Council, the Community Corrections Board, the Cultural Council, the Arapahoe County Housing Authority, and the Aurora@Home Board of Directors; and

WHEREAS, Don is well-respected throughout the region and state as a tireless public servant, committed to providing unbiased guidance, unparalleled knowledge, a collaborative spirit, and customer-focused attitude to all interactions; and

WHEREAS, Don is looking forward to relaxing, traveling, spending more time with family and friends, and most importantly enjoying his retirement with his wife Val, four children and two grandchildren located in Boston, Mesa (Arizona), Lakewood, and Denver; and

WHEREAS, Don's presence will be truly missed by many employees, peers, and colleagues throughout the state.

NOW, THEREFORE, BE IT RESOLVED by the Arapahoe County Board of Commissioners that we officially recognize the contributions of Don Klemme as a valued employee of Arapahoe County, and hereby declares his future shall prosper as Arapahoe County has prospered under his dedication and service.

The vote was:

Commissioner Baker, XXX; Commissioner Conti, XXX; Commissioner Holen XXX; Commissioner Jackson, XXX and Commissioner Sharpe, XXX.

The Chair declared the motion carried and so ordered.